## **Health and Safety Management Policy**

- Establish and maintain a health and safety management system that complies with legislative requirements
- Effectively communicate health and safety policy to all employees and all people visiting the company for the first time
- Conduct ongoing risk assessment on all work activities to identify potential hazards, determine appropriate control measures and produce safe working practice work instructions
- Provide each employee with training necessary to ensure that they are able to complete their work activities in accordance with the relevant safe working practice work instruction sheets
- Conduct regular health and safety audits, monitor health and safety performance, report, investigate and resolve all accidents and incidents and non-conformances
- Ensure all reportable accidents and dangerous occurrences are investigated to determine the cause and enable preventative measures to be implemented or controls to be improved
- Report and review details of all health and safety accidents and incidents at the management review meeting
- Provide appropriate and accessible first aid facilities and adequate number of staff with training in first aid
- Ensure all employees involved in material handling receive training in correct handling techniques and appropriate material handling devices
- Where potentially hazardous substances are used conduct COSHH assessment to establish appropriate preventive / control measures
- Ensure adequate provision and maintenance of safety systems
- Have an effective procedure for evacuation of premises and conduct regular fire drills